#### APPENDICES

#### GRM TEMPLATES AND FORMS

## Appendix 1: GRIEVANCE HANDLING REGISTER TEMPLATE

No.	Date Received	Name Complainant/ Representative	of	Complaint Issue	Complaint Channel	Date Acknowledged	Action Taken	Complaint Status	When issue was resolved

## Appendix 2: GRM\_ACCESS TO INFORMATION REGISTER TEMPLATE

No.	Date Received	Name of Requester	Type of info Requested	rmation Requisition Channel	Request Status	Date decision communicated	was

## Appendix 3: GRM\_COMPLAINT INVESTIGATION TEMPLATE

No.	Complaint Issue	Root Cause of Complaint	Decision Arrived at	Corrective/Preventive Action Taken	Date of investigation	completing

## Appendix 4: GRM\_GRIEVANCE LODGING FORM

REF NO .....

1. Grievance Record	ing Desk				
Project level:	Ward Committee		County Level 🗆	Other 🗆	Please describe
2. Name of Person Raising Grievance: (information is optional and always treated as confidential)					
Gender: □ Male	🗆 Female				

Information for Person Raising Grievance: (information is optional and confide	ntial)		
<i>ID</i>	Age		
E-mail	Phone		
Postal Address: War	d/ Village		
Occupation:			
Member of Vulnerable/Minority Group (Yes/ No):	. If yes, describe:		

Location where grievance/problem occurred (write in)					
County	Sub County	Ward	Location	Village	
Category of Grievance:					

☐ Environmental safeguards, social issues including gender, labor and resettlement	Grievances regarding violations of policies, guidelines and procedures	Grievances regarding contract violations	Grievances regarding the misuse of funds/lack of transparency, or other financial management concerns	Grievances regarding abuse of power/intervention by project or government officials	
Grievances regarding staff performance	□ Reports of force majeure	□ Suggestions	□ Appreciation		
Brief Description of Grievance or Inquiry: (provide as much detail and facts as possible)					

	rs or facts, including supporting documents:

Do you request that identity be kept confidential?

□Yes

2. Previous Efforts to Resolve the Complaint

□ No

Have you raised your complaint with the grievance mechanism of the County Climate Change Unit (CCU) or the WCCCU?

□Yes If YES, please provide the following:

- When, how and with whom the issues were raised.
- Please describe any response received from and/or any actions taken by the CCU level grievance mechanism. Please also explain why the response or actions taken are not satisfactory.

 $\Box$ No If NO, why not?

3. Information on Authorized Representative.

(If Authorized Representatives are not complainants themselves, their names will be disclosed as needed, in order to ensure transparency).

Name	Positions/Organizations	Addresses	Contact numbers	E-mail addresses	
Gender:  □ Male  □ Female					
Please provide evidence of the authority to represent the complainant which must include the complainant's signature.					

Do vou request	that identity be	kept confidential?
Do jou request	that facility oc	Rept confidential.

🗆 No

□Yes

Has this matter been the subject of court proceedings? YES/NO

If NO, please give a brief summary of your complaint and attach all supporting documents (Indicate all the particulars of what happened, where it happened, when it happened and by whom)

Place of Submission Signature of Complainant			Date		
SECTION C: For Offic	cial Use				
Name of Receivir	ng Officer	Date			
Action taken					
SECTION D: Acknowl	edøement Slin				

Ref. No	Date of lodging complaint
Place of submission	
Signature of receiving officer	

#### Appendix 5: GRM\_ACCESS TO INFORMATION REQUEST FORM

(To be filled in duplicate)

Ref. No.

#### SECTION A: PERSONAL DETAILS

Requester's Name:		Nat	tionality:
Gender (Male/ Female/Other):	ID Number:		Age:
Postal Address:	Village/Ward/Sub	o-County:	Mobile
No	Email (where applicable)	- 	
Occupation:	Disability (Yes/ No): If yes	s, type of disability: .	
Member of Vulnerable/Minority G	roup(Yes/ No): If yes,	, describe:	SECTION
<b>B:</b> Complaint Information			

#### **DESCRIPTION** ITEM Type of information requested for I would like to (*tick all that apply*) () Inspect the record () Listen to the record () Have a copy of the record availed to me Delivery Method (*tick where applicable*) () Collection in person () By email () By mail Does the information requested concern the life or liberty of any () No person? () Yes (*explain*) Is the request being made on behalf of another person or group ( ) No of persons? () Yes (*explain*) ( ) No () Yes (*explain*)

#### SECTION B: DESCRIPTION OF INFORMATION REQUESTED

Place of Submission Signature of Applicant	Date
SECTION C: For Official Use	
Name of Receiving Officer	Date
Decision taken	
Date of communicating decision	
••••••	
SECTION D: Acknowledgement Slip	
SECTION D: Acknowledgement Slip Ref. No	Date of making request

# Appendix 6: GRIEVANCE MANAGEMENT AND ACCESS TO INFORMATION INFRASTRUCTURE

No.	INDICATORS	DETAILS OF IMPLEMENTATION
1	Physical location: Provide the contact and physical address	Include the details of all GRM/ATI offices.
2	<ul> <li>a. Provide names, contact details( Official telephone &amp; e-mail address) and designation of officers in-charge of Grievance handling</li> </ul>	Include details for all the GRM/ATI offices.
	<ul> <li>b. Provide names, contact details and designation of the Information access officers</li> </ul>	

3	Communication channels:	Include details of dedicated complaints email
	a. Complaint desk email(s) eg <u>grievance@countyemail.co.ke</u>	address(es), telephone line(s) and official email address for the county, website/ portal link and
	b. Dedicated telephone line(s)	for the county, website/ portai link and
	c. Official email address of the county	
	d. County website (Links/portals to access information and grievance handling information	
	e. Official e-mail address of the County Secretary	
4	Updated service delivery charters that include GRM & ATI provisions	Include the service charters for all the departments and agencies
5	a. Complaints/Grievance Register	Include the registers of all GRM/ATI offices but for
	<b>b.</b> Access To Information Register	internal purposes only
6	County GRM Policy and Procedures	State whether the county GRM policy and/or procedures
		are in place
7	County ATI Legislation, Policy and Procedures	State whether the county ATI legislation, policy and/or procedures are in place
8	a. Grievance Handling Committee members: appointment letters &	Provide evidence of the committee members
	minutes of meetings held	appointments and minutes of meetings, and also
	b. Designation letters for all Information officers	designation letters for county information access officers

#### Appendix 7: GRM\_ M&E TOOL

Name of County: \_\_\_\_\_

M&E report for the period: \_\_\_\_\_

## **OUTCOME:** Improved efficiency in handling complaints and grievances

INDICATOR: Percentage change in the complaints/grievances resolved in a month

Nature of complaints received	No. of complaints received	Modes of complaints lodge	No. of complaints resolved	No. of complaints pending	Duration taken to resolve complaint	Recommendation for system improvement

Compiled by		Signature	Date	
Approved by <b>FORM</b>	Signature	Date Appen	dix 8: GRM_SUMMARY COMPLAINTS' REPORT	ſING

Name of County: \_\_\_\_\_

Reporting Period: Monthly/Quarterly/Annually \_\_\_\_\_

### **OUTCOME:** Improved efficiency in handling complaints

INDICATOR: Percentage change in the complaints resolved in a year (to be reported once per year)

Sector	No. of Grievances Received	Resolv	ved	Pendi	ng	Average duration taken to resolve complaint
		No.	%	No.	%	

	Date	
Signature	– <u>–</u> Date	
	Signature	